

GOVERNMENT OF TELANGANA  
ABSTRACT

THE MINIMUM WAGES ACT, 1948 - Revision of minimum rates of wages in the Employment in “Jute and Coir Industry” in Part-I of the Schedule to the Minimum Wages Act, 1948 - Preliminary Notification - Orders - Issued.

LABOUR, EMPLOYMENT, TRAINING & FACTORIES (LABOUR) DEPARTMENT

G.O.Rt.No. 401

Dated: 20-08-2018

Read the following:-

1. G.O.Ms.No.74, LET & F (Lab-II) Dept., 21.12.2011, Labour, Employment, Training and Factories (Lab.II) Department, published in Gazette No.359, dated 02.07.2012.
2. From the Commissioner of Labour, Telangana, Hyderabad, Lr.No.H1/7787/2016, dated:23.07.2018.

\*\*\*

ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended Notification in the Extra-ordinary issue of the Telangana Gazette in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

Dr. SHASHANK GOEL  
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores Purchase, Telangana, Hyderabad for publication in the Extra-ordinary issue of Telangana Gazette and supply 20 copies to Government, 500 copies to the Commissioner of Labour, Telangana, Hyderabad.

The Commissioner of Labour, Telangana, Hyderabad.

All Collectors, through Commissioner of Labour, Telangana,, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhavan, New Delhi.

Copy to:

The P.S. to Hon'ble Minister (Home & Labour).

The P.S. to Principal Secretary, LET & F Department.

The Law (F) Department.

Sf/Sc.

// FORWARDED :: BY ORDER //

SECTION OFFICER

...Contd.2.

**PRELIMINARY NOTIFICATION**

In exercise of the powers conferred by sub-section(1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Act 11 of 1948), the following revision of minimum rates of wages as specified in column (3) of the Schedule appended to this notification as payable to the each category employees specified in the corresponding entry column (2) thereof and employed in the employment in “**Jute and Coir Industry**” included in Part-I of the Schedule to the Minimum Wages Act, 1948 (Act 11 of 1948) which is proposed to make is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within the period of two months from the date of publication of this notification in the Telangana Gazette, will be considered by the Government of Telangana.

3. Objections or suggestions should be addressed to the Principal Secretary to Government, Labour, Employment, Training and Factories Department, Government of Telangana through the Commissioner of Labour, Telangana, Hyderabad.

...Contd.3.

Schedule				
Jute and Coir Industry				
Sl. No	Name of the Category	Basic wage to be proposed in the Draft Notification at 1317 (58% Increase on daily wage (VDA increase))		Cost of Living Allowance to be paid per each point of increase (in Rs.)
1	2	3		4
	<b>JUTE INDUSTRY</b>			
I	<b>GENERAL CATEGORIES</b>			
1	Production Manager	14852.50		11.26
2	Commercial Manager / Accounts Officer / Manager	14192.50		10.76
3	Supervisor / Accountant	11409.30		8.65
4	Clerk / Cashier / Stores Assistant / Steno-Typist / Computer Operator / Typist	10754.30		8.15
5	Darwans / Head Security Guard	10404.80		7.9
6	Hawalдар / Peon / Attender / Office boy / Security Guard / Watchman / Scavenger / Sweeper / Mali / Waterman	10016.20		7.6
II	<b>HIGHLY SKILLED*</b>			
7	Plant Incharge / Engineer	14192.50		10.76
III	<b>SKILLED CATEGORIES</b>			
8	Electrician / Fitter / Mechinist / Turner / Mechanic / Machine Operator / Welder / Carpenter	11409.30		8.65
IV	<b>SEMI SKILLED</b>			
9	Batchmer / Twister / Spinner / Roller / Bundler / Packer	400.60		0.3
V	<b>UNSKILLED CATEGORIES</b>			
10	Mazdoor / Badlies / Casual Labour / Daily Labour in unskilled jobs / Loading or unloading operations (for each type of work)	391.60		0.3
VI	<b>PIECE RATE WAGES</b>			
	<b>SEMI SKILLED CATEGORIES</b>			
11	For weighing and baling of loose Jute	400.60	69.52	0.3
12	Baling of Loose Jute	400.60	55.30	0.3
13	For baling of sample bale	400.60	45.82	0.3
14	For human work	400.60	12.64	0.3
	<b>UN SKILLED</b>	0.00	0.00	
15	For loading and unloading of bales	391.60	15.80	0.3
16	For unloading of loose Jute	391.60	7.90	0.3
B	<b>COIR INDUSTRY</b>			
I	<b>OFFICE &amp; GENERAL CATEGORIES</b>			
1	Superinvisor / Accountant	11409.30		8.65
2	Clerk / Cashier / Steno / Typist	10754.30		8.15
3	Labour engaged in regular basis	10016.20		7.6

II	<b>SKILLED CATEGORIES</b>			
4	Machine Oerators	10992.70		8.35
A	<b>COIR (FIBRE)</b>			
	<b>SEMI SKILLED</b>			
5	Labour engaged in piece rate work	391.60		0.3
6	Coir mattresses (each)	391.60	85.32	0.3
7	Cocobromms (each)	391.60	4.74	0.3
8	Fibre mat (each)	391.60	60.04	0.3
9	Karnalic mat (each)	391.60	60.04	0.3
10	Coir Painting (per Kg)	391.60	36.34	0.3
11	Coir Mating (each)	391.60	69.52	0.3
12	Coir Rope (per Kg)	391.60	66.36	0.3
13	Packing	391.60		0.3
14	Loader / Unloader / General Labour	391.60		0.3
B	<b>PALIIYARAH FIBRE</b>			
	<b>SEMI-SKILLED</b>			
15	Superior Fibre / Inter Quality Fibre / Market Superior		797.9	
16	Special Ordinary (West)		794.74	
17	Special Ordinary		737.86	
18	West Ordinary / WAQ Quality / Dry Ordinary		636.74	
19	Tapper quality		410.8	
20	White Maniyalam / Colour Maniyalam		1028.58	
21	Colour Maniyalam for Hairing		1124.96	
22	Brown Maniyalam		1215.02	
23	For drying tanne Fibre & Hearing / Param Fibre Hairing and Knotting		507.18	
24	Param Knotting		475.58	
25	Sizing, Cleaning and Knotting		402.9	
26	Drying of tank fibre		314.42	
27	For Beaping and Knotting		330.22	
28	For param (sizing)/ For Fibre Knotting		301.78	
29	For knotting fibre patron		1023.84	
30	Fibre sorting and cutting by Machines for Hand (per tonne)		1218.18	
31	Tieing and Bundeing of Putukuvery / 6" piece below cutting / Fibre param (sizing and knotting)		181.7	
32	For sorting per tonne		333.38	
33	For single cutting and knotting and sizing and building		470.84	

....Contd.5.

COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the Industrial workers at 1317 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1<sup>st</sup> April and 1<sup>st</sup> October. For this purpose, the average rise in the State Industrial Workers consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above 1317 points are specified at Col.No.4 against each category in schedule.

NOTE:-

1. (a) Unskilled work is one which involves simple operations requiring little or no skill or experience on the job.  
  
(b) Semi Skilled work is one which involves some degree of skilled acquired through experience on the job and which is capable of being performed under supervision or guidance of a skilled employee and includes unskilled supervisory work.  
  
(c) Highly Skilled is one which involves skill or competence of extraordinary degree and supervisory abilities.
2. If any categories employee is actually in receipt of higher rate of wages than though specified above shall continue to be paid such higher wages.
3. If any categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of workers, being the same and similar category of work in this employment.
4. To arrive at a daily wage, the monthly rate shall be divided by 26, which includes the rest day wages.
5. Where the nature of work is the same, no discrimination on payment of minimum rates of wages should be made in respect of male and female workers.
6. Where piece rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker being similar work, calculated on the basis of 8 hours a day.
7. For a work beyond normal working hours the employees shall be paid at the double the ordinary rates of wages.
8. A minimum rate of Rs. **25.00** in addition to the wages may be paid for all categories of workers who are working in the night shift.
9. For categories in the employment of Security Services, Safai Karmacharies and the categories of Driver / Cleaner in the employment in Public Motor Transport, the minimum wages fixed/revised in the respective employments shall be applicable.

Dr. SHASHANK GOEL  
PRINCIPAL SECRETARY TO GOVERNMENT